## EEO PUBLIC FILE REPORT

For the Period of 8/1/2022 to 7/31/2023

## Prepared by: Paul Scott, General Manager WPEO AM1020 Peoira, WPEO FM98.3 Farmer City, WPEO Radio Foundation Inc.

This report covers the following	g employment units:
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<u>Call Sign:</u> WPEO	<u>Facility ID:</u> 52641	Type of Station: AM	Location: Peoria, IL
Call Sign: WPEO	Facility ID: 53122	Type of Station: FM	Location: Farmer City, IL

WPEO Radio Foundation, Inc., the licensee of Station WPEO AM/FM, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. § 73.2080(c)(1); Review of the Commission's Broadcast and Cable Equal Employment Opportunity Rules and Policies, 17 FCC Rcd. 24018 (2002). As a religious broadcaster, WPEO has established a religious qualification for all employee positions at WPEO. In accordance with the FCC's rules, WPEO makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation.

WRF plans on using the following recruitment sources in the future and undertaking the recruitment initiatives discussed below.

There were no vacancies for full-time jobs during the reporting period:

## Recruitment Sources

• The following recruitment sources will be used to fill any vacancies.

EMA 4100 N Brandywine Dr. Suite 211B Peoria, IL 61614 309-688-0625

South Side Mission 1127 S. Laramie St. Peoria, IL 61605 309-676-4604

Peoria Rescue Ministries 601 SW Adams Peoria, IL 61602 309-676-6416

Bethany Baptist Church 7422 N Heinz Ln Edwards, IL 61528 309-692-1755

Bethany Community Church 27265 Dutch Lane Washington, IL 61571 309-508-1755

Grace Presbyterian Church 8607 IL-91 Peoria, IL 61615 309 693-3641 Northwoods Community Church 10700 N Allen Rd Peoria, IL 61615 309-243-1550

Riverside Community Church 207 NE Monroe St Peoria, IL 61602 309-676-7700

Saint Paul Baptist Church 114 W Forrest Hill Ave Peoria, IL 61604 309-686-2086

Jobs Partnership Peoria 602 W Richmond Ave Peoria, Illinois 61606 309-682-2360

NRB Job Board (National Religious Broadcasters) http://nrb.org/membership/career-classifieds/

Peoria Area Association of Christian Homeschoolers (PAACH) PO Box 5203 Peoria, IL 61601 https://www.apachecentralillinois.org/ Public Relations Association PO Box 120043 Peoria, IL 61614 www.pracentralillinois.org

Indeed.com www.indeed.com

Request for referrals from:

Radio Advertisements on WPEO AM 1020, FM 97.7 & FM 103.9, FM 98.3

Vacancy Notice on WPEO.com

WPEO Facebook page

WPEO employees

• <u>Recruitment Opportunities</u> ICHE Convention <u>Date</u>: May 18-20, 2023

Signed: Paul Scott, General Manager, WPEO

Date: 07/31/2023